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# hidden talents: a statistical review of destinations of young graduates

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# Contents

|          |   |           |
|----------|---|-----------|
|          | <b>Executive summary</b>  | <b>iv</b> |
| <b>1</b> | <b>Introduction and context</b>   | <b>1</b>  |
| <b>2</b> | <b>Methodology</b>  | <b>2</b>  |
| <b>3</b> | <b>Destinations of HE leavers – national trend</b>                                    | <b>3</b>  |
| <b>4</b> | <b>Destinations of HE leavers – local trend</b>                                       | <b>4</b>  |
| <b>5</b> | <b>Summary</b>  | <b>12</b> |
|          | <b>Reference</b>  | <b>13</b> |
|          | <b>Appendix A Tables demonstrating the national trend</b>                             | <b>14</b> |
|          | <b>Appendix B Table demonstrating the local trend</b>                                 | <b>15</b> |
|          | <b>Appendix C Table comparing graduate FT and PT employment to overall employment</b> | <b>19</b> |
|          | <b>Appendix D Definitions used by HESA</b>  | <b>23</b> |

## Executive summary

In March 2012, NFER published a statistical review on the participation patterns of young people in England (Allen *et al.*, 2012). This further brief report presents trend analysis summarising the destinations of Higher Education (HE) leavers in the form of activities they undertook after graduating from an HE institution, for example, employment, voluntary work or further study. The report also includes summary statistics for England and local authority analysis with proportions of HE leavers in various activities after graduation.

- Graduate full-time (FT) employment has fallen continuously between 2002 and 2010, from 57 per cent of graduates in 2002 to 51 per cent of graduates in 2010.
- Between 2002 and 2010 graduates in part-time work increased from seven per cent to 11 per cent.
- Between 2002 and 2010 graduates considered unemployed, increased from six per cent to eight per cent.
- Of the twenty local authorities with the lowest proportion of graduates in full-time employment, seventeen are London local authorities.
- In 2010 Tower Hamlets had the lowest proportion of graduates in full-time employment (36.3 per cent), and West Berkshire had the highest proportion of graduates in full-time employment (60.9 per cent).
- The largest three year fall in the percentage of graduates in full-time employment was in Stoke-on-Trent (-14.7 per cent). Over the same period Bolton had a two per cent increase in the proportion of graduates in full-time employment.
- Graduate employment at local authority level (full-time and part-time) ranged between 46 per cent and 71 per cent, whereas overall employment was higher, ranging between approximately 55 per cent and 82 per cent.
- The largest difference between the graduate full-time and part-time employment rate and the overall employment rate tends to be in London Local Authorities, although Bracknell Forest has the largest difference of 18.5 percentage points.

# 1 Introduction and context

In March 2012, NFER published a statistical review on the participation patterns of young people in England (Allen *et al.*, 2012). To supplement this review, NFER was asked to present trend analysis of employment patterns of higher education (HE) leavers in England. This brief report summarises destinations of HE leavers

in the form of activities they undertook after graduating from an HE institution, for example, employment, voluntary work or further study. The report also includes summary statistics for England and local authority analysis with proportions of HE leavers in various activities after graduation.

## 2 Methodology

The Higher Education Statistics Agency (HESA) collects and holds information on all students registered at publicly funded higher education (HE) institutions and those who follow courses leading to the award of a qualification(s) or institutional credit. The agency does not hold information on those registered as studying overseas. Linked to this, HESA also collects information on leaver destinations via a survey carried out approximately six months after students leave their HE institution. It includes information on whether a leaver is in full- or part-time employment, in further study, voluntary work, or is presumed to be unemployed. For those in employment it also collects information on the nature of employment and the geographical region of the employer.

Data presented in this report relates to those who were 21–24 years olds (at the time of graduation). Local Authority level data is based on where a student was living in the three months prior to starting their course. Prior to 2003 a similar survey called ‘first destinations

supplement’ was held and, unlike the more recent destinations survey (since 2003), information was not collected from all students leaving HE institutions. Further, information collected from this survey is defined differently from the more recent destinations survey. Due to these methodological differences, data from both surveys are presented separately in this report.

Please note that the respondents of these surveys do not necessarily represent the full cohort graduating during the reporting period. For example, the most recent data relates to the academic year 2009/10. The target population was approximately 500,000 young people and around 400,000 responses were received (80 per cent response rate). This data also excludes students who entered for professional qualifications.

Throughout the report numbers are rounded to the nearest multiple of five. Therefore, the total of the individual figures may not match the reported total at the end of the table.



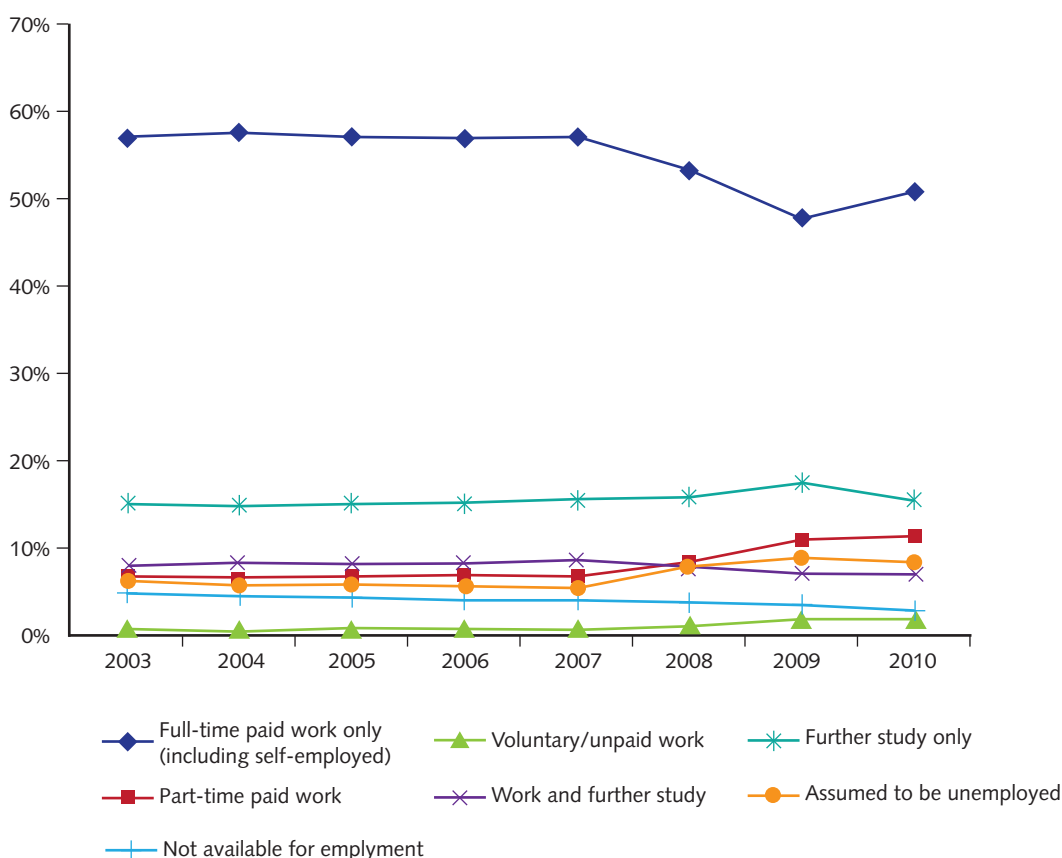
### 3 Destinations of HE leavers – national trend

The proportion of HE leavers going into any form of employment has reduced over the past seven years. In 2003, around 72 per cent (100,855) of HE leavers were in some form of employment, which fell to 69 per cent (114,750) in 2010. This includes those in full-time employment (83,855, 51 per cent), part-time employment (18,995, 11 per cent) and those studying whilst working (11,900, seven per cent). Of these, the proportion of those in full-time employment has decreased by six percentage points (from 79,970, 57 per cent of graduates), the proportion of those studying whilst working decreased by one percentage point (from 11,245, eight per cent of graduates) and the proportion of those in part-time employment increased by four percentage points (from 9640, seven per cent of graduates). Furthermore, the proportion of those assumed to be unemployed increased by two percentage points, from 9015 graduates (six per cent)

in 2003 to 13,970 graduates (eight per cent) in 2010. The trend analysis is presented in Figure 1 and further data is available in Table A1 of the appendix.

In 1996, just over two-thirds (73,850) of the 21–24 year old HE leavers were in some form of employment. This includes those in any form of paid employment, voluntary work and those self-employed. The proportion of HE leavers in this category remained more or less stable until 2002 with the exception of a slight increase in 1998. Whereas, the proportion of those seeking employment or training decreased from 9415 (nine per cent) of graduates in 1996 to 10,205 (seven per cent) of graduates in 2002. The detail relating to levels of graduate employment between 1995 and 2002 is presented in Table A2 of Appendix A. A separate table is used as the reporting changed in 2003 to have separate rates for full-time, part-time and volunteering work.

**Figure 1 Activities of 21–24 year-old HE leavers, 2002–2010**



Data source – HESA Destinations of Leavers Survey 2002/03–2009/10

## 4 Destinations of HE leavers – local trend

Table A1 of Appendix A identifies how the percentage of HE leavers reporting themselves as being in full-time employment has fallen over the last few years with a corresponding increase, over the same time, in the percentage of HE leavers claiming to be in part-time work, volunteering or assumed to be unemployed. At the local level, there is of course an amount of variation around that national average and the following tables identify the local authorities at either end of that variation. As can be seen in Table B1 of Appendix B, the noticeable change has come since 2007. Whilst tables in the appendix identify the seven- and three-year change for each local authority, only the three-year change of HE leavers in FT employment will be reported here. It is also important to understand absolute values as well as the amount of change. An individual authority may have experienced a relatively large fall in the percentage of HE leavers being in full-

time employment, whilst still having a relatively high overall percentage of leavers in employment. Understanding both will allow for the correct interpretation of the data. Tables 1, 2 and 3 below identify the local authorities with the highest and lowest percentage of graduates in full-time employment for 2010.

Of the 20 local authorities with the lowest proportion of HE leavers aged 21–24 in full-time employment, 17 are London LAs. Table 2 identifies the local authorities outside of London that have the lowest percentage of HE leavers reporting that they are in full-time employment.

Table 3 identifies the local authorities that have the highest percentage of HE leavers reporting that they are in full-time employment.

**Table 1 Local authorities with the lowest proportion of 21–24 year-old HE leavers in full-time employment in 2010**

| Local Authority        | 2010 HE leavers in FT employment | 2010 population of all HE leavers | % in FT employment |
|------------------------|----------------------------------|-----------------------------------|--------------------|
| Tower Hamlets          | 210                              | 580                               | 36.3               |
| Westminster            | 200                              | 535                               | 37.2               |
| Newham                 | 360                              | 955                               | 37.4               |
| Southwark              | 285                              | 735                               | 38.8               |
| Haringey               | 315                              | 810                               | 38.9               |
| Kensington and Chelsea | 195                              | 495                               | 39.1               |

*Data source – HESA Destinations of Leavers Survey 2002/03–2009/10*

**Table 2 Local authorities, outside London, with the lowest proportion of 21–24 year-old HE leavers in full-time employment in 2010**

| Local Authority  | 2010 HE leavers in FT employment | 2010 population of all HE leavers | % in FT employment |
|------------------|----------------------------------|-----------------------------------|--------------------|
| Middlesbrough    | 165                              | 395                               | 41.5               |
| Stockton-on-Tees | 285                              | 645                               | 44.4               |
| Leicester        | 530                              | 1190                              | 44.5               |
| Thurrock         | 120                              | 270                               | 45.2               |
| Knowsley         | 170                              | 380                               | 45.2               |
| Wolverhampton    | 330                              | 725                               | 45.2               |

*Data source – HESA Destinations of Leavers Survey 2002/03–2009/10*

**Table 3 Local authorities with the highest proportion of 21–24 year-old HE leavers in full-time employment in 2010**

| Local authority | 2010 HE leavers in FT employment | 2010 population of all HE leavers | % in FT employment |
|-----------------|----------------------------------|-----------------------------------|--------------------|
| West Berkshire  | 335                              | 545                               | 60.9               |
| Wakefield       | 460                              | 790                               | 58.6               |
| Wokingham       | 470                              | 825                               | 57.0               |
| Calderdale      | 350                              | 615                               | 56.9               |
| Havering        | 365                              | 655                               | 55.9               |
| Leeds           | 1140                             | 2040                              | 55.9               |

Data source – HESA Destinations of Leavers Survey 2002/03–2009/10

Table 4 identifies the local authorities that have seen the largest fall in the percentage of HE leavers aged 21 to 24 who claimed to be in full-time employment in their destination survey responses.

The following Figures 2 and 3 present thematic maps highlighting the three- and seven- year changes in the proportion of HE leavers in full-time employment. Figure 4 highlights the overall graduate employment rates for 2010.

Table 5 identifies the local authorities that have seen the smallest fall, or increase, in the percentage of HE leavers reporting to be in FT employment.

**Table 4 Local authorities with the largest fall in the proportion of 21–24 year-old HE leavers in full-time employment between 2007 and 2010**

| Local authority | Number of HE leavers in FT employment 2007 | % of HE leavers in FT employment 2007 | Number of HE leavers in FT employment 2010 | % of HE leavers in FT employment 2010 | 3 year change – % points |
|-----------------|--|---------------------------------------|--|---------------------------------------|--------------------------|
| Stoke-on-Trent  | 265  | 61.7                                  | 230  | 47.0                                  | -14.7                    |
| Bournemouth     | 240  | 60.0                                  | 205  | 46.0                                  | -14.0                    |
| Middlesbrough   | 200  | 54.8                                  | 165  | 41.5                                  | -13.3                    |
| Barnsley        | 245  | 64.0                                  | 255  | 51.5                                  | -12.5                    |
| Tower Hamlets   | 265  | 48.6                                  | 210  | 36.3                                  | -12.3                    |
| Thurrock        | 135  | 57.1                                  | 120  | 45.2                                  | -11.9                    |

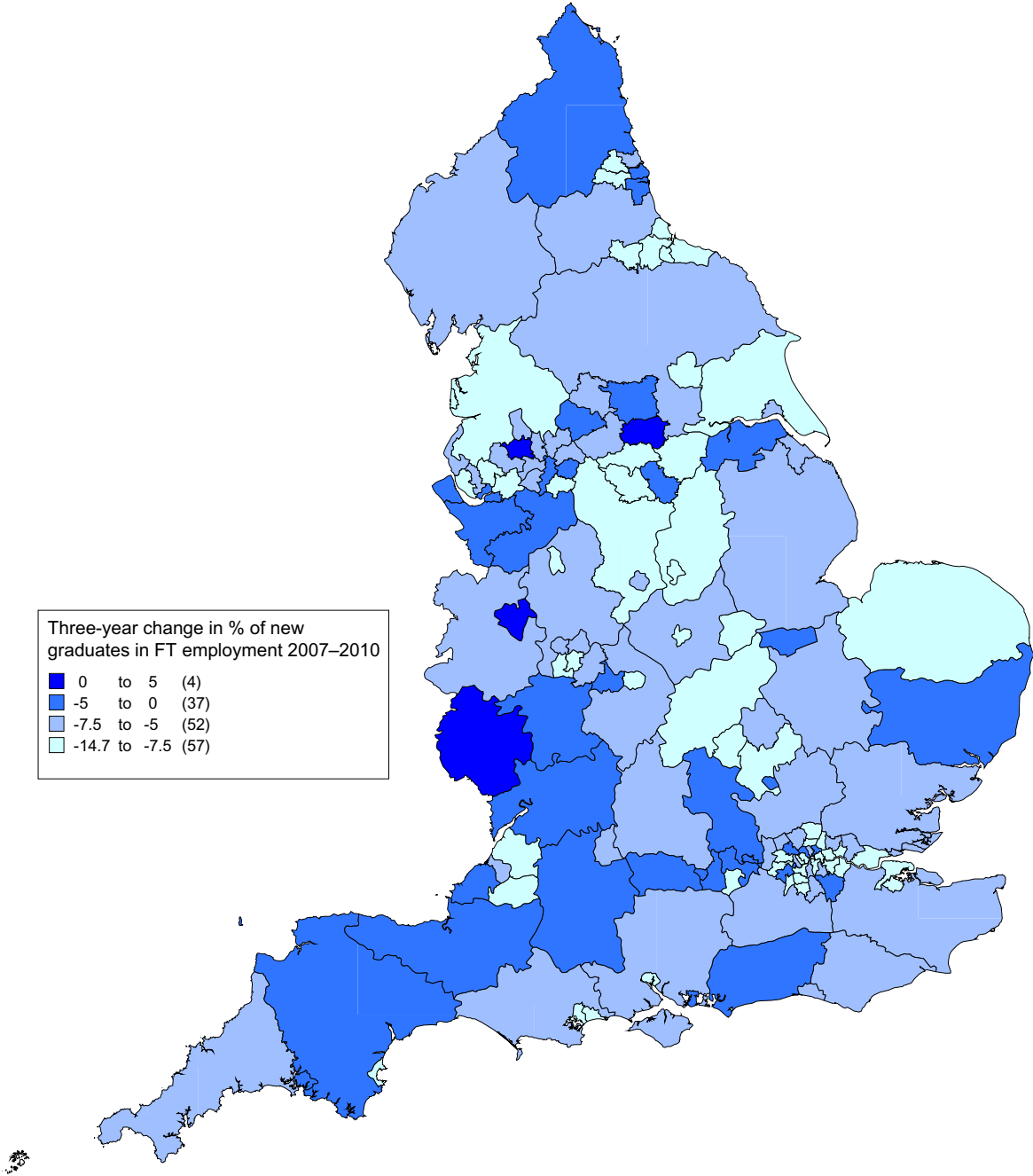
Data source – HESA Destinations of Leavers Survey 2002/03–2009/10

**Table 5 Local authorities with the smallest fall (or increase) in the proportion of 21–24 year-old HE leavers in full-time employment between 2007 and 2010**

| Local authority    | Number of HE leavers in FT employment 2007 | % of HE leavers in FT employment 2007 | Number of HE leavers in FT employment 2010 | % of HE leavers in FT employment 2010 | 3 year change – % points |
|--------------------|--|---------------------------------------|--|---------------------------------------|--------------------------|
| Manchester         | 460  | 48.6                                  | 510  | 47.6                                  | -1.0                     |
| Wokingham          | 420  | 57.8                                  | 470  | 57.0                                  | -0.8                     |
| Herefordshire      | 340  | 55.6                                  | 350  | 55.8                                  | 0.2                      |
| Telford and Wrekin | 200  | 50.4                                  | 230  | 50.8                                  | 0.4                      |
| Wakefield          | 415  | 57.9                                  | 460  | 58.6                                  | 0.7                      |
| Bolton             | 405  | 51.6                                  | 445  | 54.0                                  | 2.4                      |

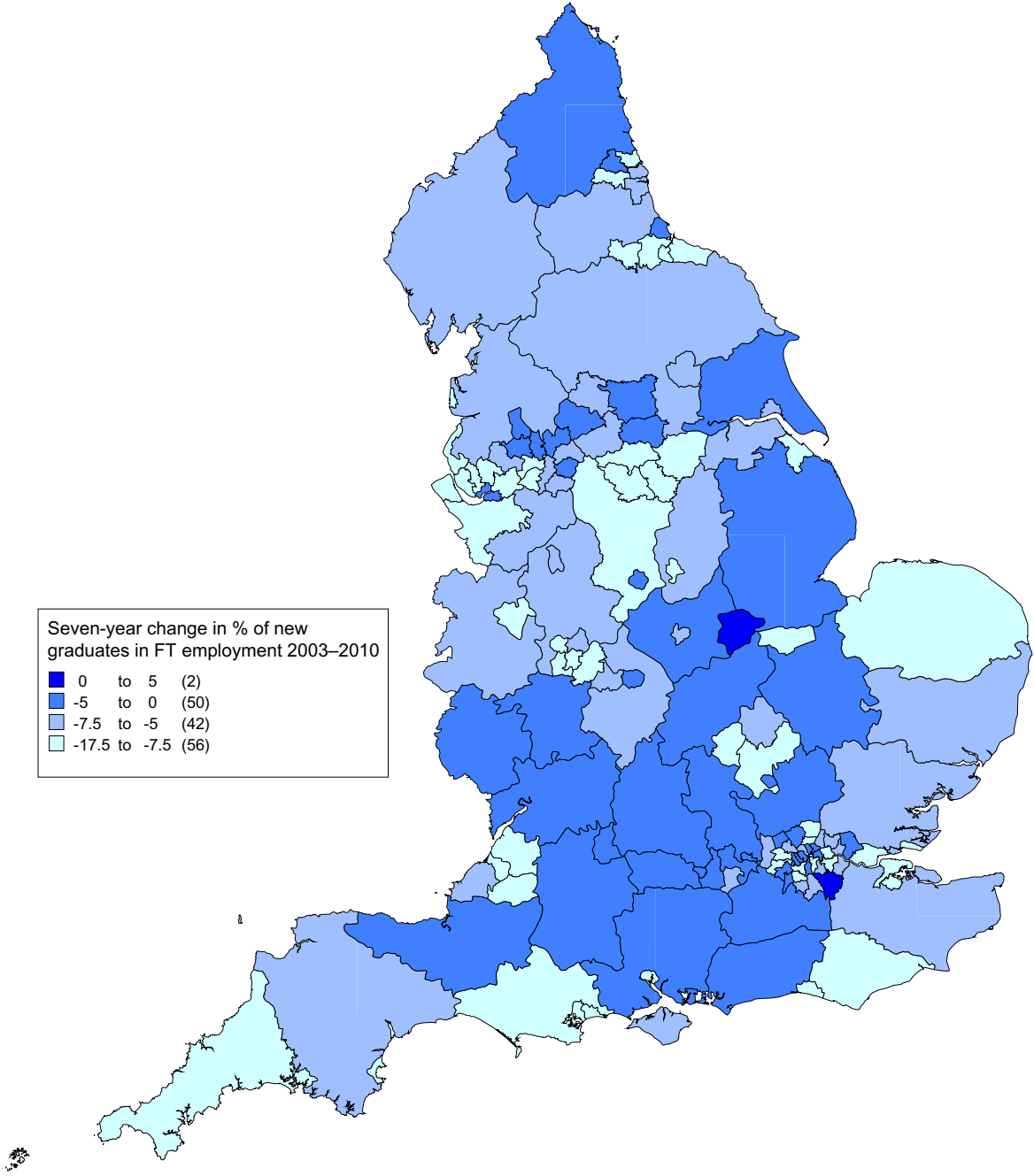
Data source – HESA Destinations of Leavers Survey 2002/03–2009/10

**Figure 2 Thematic map presenting three-year change in percentage of 21–24 year-old HE leavers in full-time employment (2007–2010)**



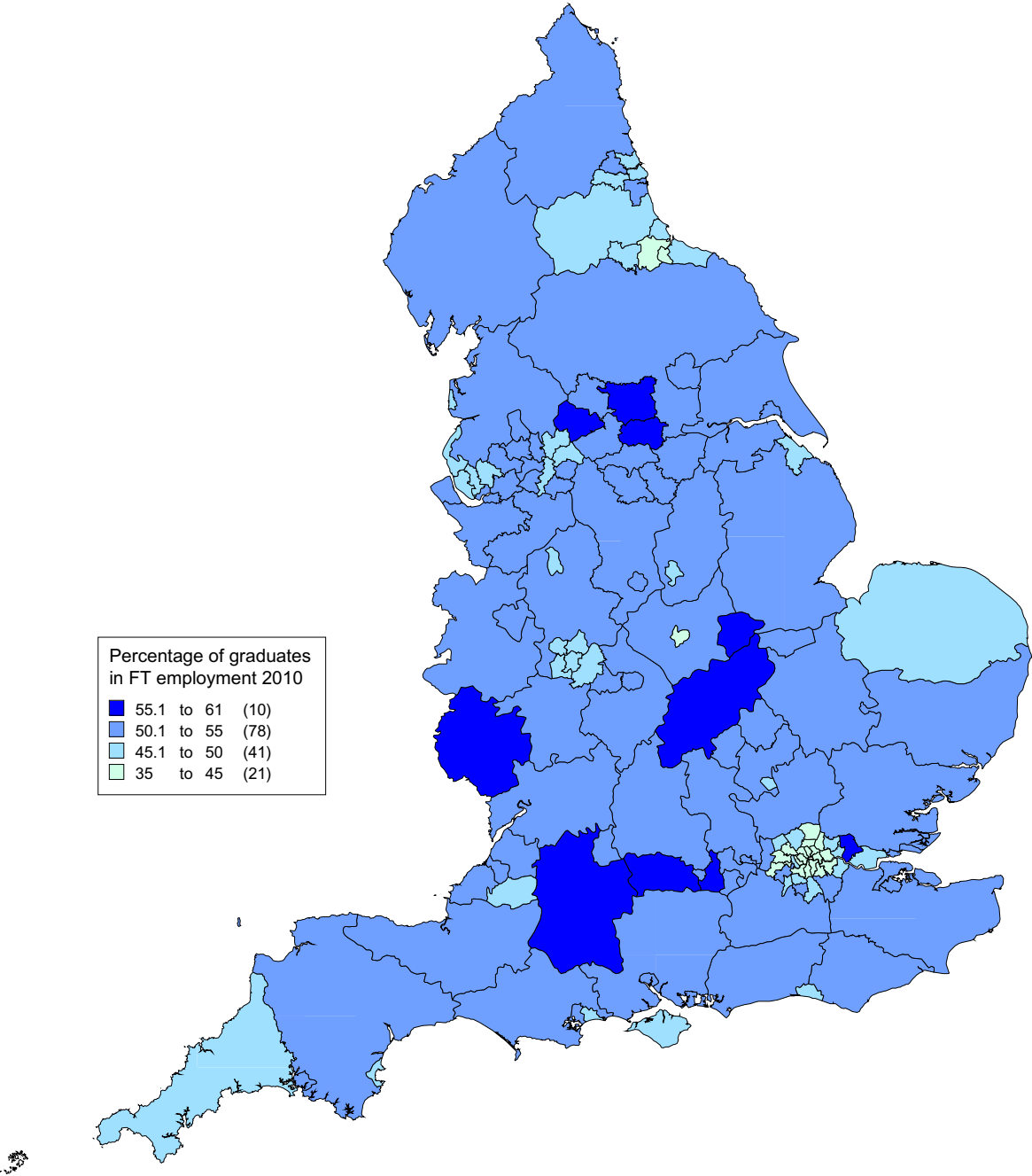
Data source – HESA Destinations of Leavers Survey 2002/03–2009/10

**Figure 3 Thematic map presenting seven-year change in percentage of 21–24 year-old HE leavers in full-time employment (2003–2010)**



*Data source – HESA Destinations of Leavers Survey 2002/03–2009/10  
Please note that the graduates in the above maps refer to all 21–24 year-old HE leavers*

**Figure 4 Thematic map presenting percentage of 21–24 year-old HE leavers in full-time employment 2010**



Data source – HESA Destinations of Leavers Survey 2002/03–2009/10

## 4.1 Summary of graduate employment levels vs. overall employment levels

To investigate how levels of graduate employment relate to overall levels of employment across the UK, HESA data was compared to data taken from the ONS Annual Population Survey (APS).

The APS data gives us the level of employment of people aged 16–64 for each LA, calculated from surveys conducted between January and December 2010, where people were asked whether they were employed in the week prior to their interview. In this case employment was defined as any paid work, unpaid family workers, or those on government training

schemes, and so includes part-time workers. Therefore, for comparison purposes, the HESA data used here was for both full-time and part-time employment in 2010 for graduates aged 21–24 for each local authority (LA). This data has been aggregated to where graduates are located according to the address given at the start of their course, rather than the address of their university or the location of their employment.

Of interest was whether there were LAs where overall employment was high, and graduate employment low, or viceversa. The difference between overall employment per cent and graduate employment per cent was calculated and the eleven LAs with the largest differences in each direction are identified below.

**Table 6 - Eleven local authorities with the largest difference where graduate employment is greater than overall employment**

| Local authority       | Graduate FT and PT employment 2010 (%) | Overall employment 2010 (%) | Difference |
|-----------------------|--|-----------------------------|------------|
| Nottingham            | 62.2                                   | 54.9                        | 7.3        |
| Knowsley              | 65.6                                   | 61.9                        | 3.7        |
| Halton                | 70.8                                   | 67.4                        | 3.4        |
| Blackburn with Darwen | 65.7                                   | 62.4                        | 3.3        |
| Gateshead             | 68.8                                   | 66.9                        | 1.9        |
| Hartlepool            | 63.3                                   | 61.6                        | 1.7        |
| Walsall               | 63.8                                   | 62.2                        | 1.6        |
| Bolton                | 66.3                                   | 64.8                        | 1.5        |
| Liverpool             | 61.4                                   | 60.0                        | 1.4        |
| Newham                | 56.6                                   | 55.3                        | 1.3        |
| Newcastle upon Tyne   | 64.6                                   | 63.3                        | 1.3        |

**Table 7 Eleven local authorities with the largest difference where graduate employment is less than overall employment**

| Local authority       | Graduate FT and PT employment 2010 (%) | Overall employment 2010 (%) | Difference |
|-----------------------|--|-----------------------------|------------|
| Bracknell Forest      | 62.6                                   | 81.1                        | -18.5      |
| Southwark             | 52.3                                   | 69.6                        | -17.3      |
| Wandsworth            | 56.4                                   | 73.7                        | -17.3      |
| Lambeth               | 56.5                                   | 73.7                        | -17.2      |
| North Somerset        | 61.0                                   | 77.4                        | -16.4      |
| Poole                 | 58.4                                   | 74.5                        | -16.1      |
| South Gloucestershire | 63.8                                   | 79.6                        | -15.8      |
| Westminster           | 46.0                                   | 61.6                        | -15.6      |
| Harrow                | 57.3                                   | 72.9                        | -15.6      |
| Milton Keynes         | 58.2                                   | 73.5                        | -15.3      |
| Central Bedfordshire  | 61.7                                   | 77.0                        | -15.3      |

**Table 8 Ten local authorities, outside of London, with the largest difference where graduate employment is less than overall employment**

| Local authority       | Graduate FT and PT employment 2010 (%) | Overall employment 2010 (%) | Difference |
|-----------------------|--|-----------------------------|------------|
| Bracknell Forest      | 62.6                                   | 81.1                        | -18.5      |
| North Somerset        | 61.0                                   | 77.4                        | -16.4      |
| Poole                 | 58.4                                   | 74.5                        | -16.1      |
| South Gloucestershire | 63.8                                   | 79.6                        | -15.8      |
| Milton Keynes         | 58.2                                   | 73.5                        | -15.3      |
| Central Bedfordshire  | 61.7                                   | 77.0                        | -15.3      |
| Rutland               | 62.2                                   | 77.4                        | -15.2      |
| Wokingham             | 63.5                                   | 78.7                        | -15.2      |
| Bournemouth           | 56.5                                   | 71.6                        | -15.1      |
| Surrey                | 62.1                                   | 76.8                        | -14.7      |

Graduate employment ranged between approximately 46 per cent and 71 per cent, whereas overall employment was higher, ranging from approximately 55 per cent to 82 per cent. Overall employment levels were higher than graduate employment levels for the majority of LAs. The gap between the overall employment rate and the graduate employment rate ranged between 7.3 percentage points in Nottingham LA to -18.5 percentage points in Bracknell Forest LA.

Of the eleven LAs with the largest difference where graduate employment was greater than overall employment, five are in the North West, three in the North East, and one in each of the West Midlands, East Midlands and London. Of the eleven LAs with the largest difference where overall employment was greater than graduate employment, four are in Inner London, three in the South West, two in the South East and one in each of Outer London and the East.

In general it seems that those with a small difference have lower overall employment levels than those with a large difference, although they also appear to have slightly higher levels of graduate employment.

A table of employment levels and differences for all LAs is given in Appendix C. Note that as both graduate and overall employment figures are comprised of both

full-time and part-time employment, LAs with the same levels of graduate and/or overall employment may have very different proportions of full-time and part-time employees.

## 4.2 Employment rates for the 15 largest HEIs in England

Also of interest were employment rates in the LAs with the 15 largest higher education institutions (HEI) in England. Using HESA data for the 2009/10 academic year, the 15 largest HEIs by full-time undergraduate numbers were (in descending order): The University of Manchester, Manchester Metropolitan University, University of Leeds, University of Nottingham, Sheffield Hallam University, University of the West of England Bristol, University of Plymouth, Nottingham Trent University, Kingston University, Leeds Metropolitan University, University of Central Lancashire, University of Northumbria at Newcastle, University of Hertfordshire, University of Birmingham and Liverpool John Moores University.

The graduate and overall employment rates for the corresponding LAs are shown below. Note that for the graduate employment rates, graduate locations were specified by where they lived at the start of their course.



**Table 9 – Full-time and part-time graduate and overall employment levels for the local authorities containing the 15 largest HEIs**

| <b>Local authority</b> | <b>Graduate FT and PT employment 2010 (%)</b> | <b>Overall employment 2010 (%)</b> | <b>Difference</b> |
|------------------------|---|------------------------------------|-------------------|
| Birmingham             | 58.5  | 59.3                               | 0.8               |
| Bristol                | 61.6  | 74.3                               | 12.7              |
| Hertfordshire          | 62.1  | 75.1                               | 13.0              |
| Kingston upon Thames   | 57.4  | 70.9                               | 13.5              |
| Lancashire             | 63.2  | 72.7                               | 9.5               |
| Leeds                  | 65.8  | 69.0                               | 3.2               |
| Liverpool              | 61.4  | 60.0                               | -1.4              |
| Manchester             | 59.4  | 59.8                               | 0.4               |
| Newcastle upon Tyne    | 64.6  | 63.3                               | -1.3              |
| Nottingham             | 62.2  | 54.9                               | -7.3              |
| Plymouth               | 66.8  | 69.4                               | 2.6               |
| Sheffield              | 63.4  | 66.2                               | 2.8               |

## 5 Summary

Overall, findings from the destination surveys suggest that the highest proportion of HE leavers go into full-time employment. However, this proportion has reduced considerably over the past three to seven years. Over the same time period the proportion of those in part-time employment, voluntary or unpaid work, and those assumed to be unemployed, has increased. With an exception of four local authorities, the proportion of HE leavers in full-time employment has reduced in the past three years. Of the 20 local authorities with the lowest proportion of HE leavers in

full-time employment, 17 are London LAs. Graduate employment would appear to follow a similar pattern to the overall employment rates, in that the range between the lowest to the highest is approximately 25 percentage points for both. Within LAs the relationship is not as ordered, with some LAs having higher levels of overall employment and lower levels of graduate employment. These are predominately London LAs and may reflect the increased competition for graduate positions in the capital.

## Reference

Allen, T., Mehta, P. and Rutt, S. (2012). *Hidden Talents: a statistical overview of the participation patterns of young people aged 16–24*. (LGA Research Report). Slough: NFER. [online] Available: <http://www.nfer.ac.uk/publications/LGHT01> [25 July 2012].

## Appendix A Tables demonstrating the national trend

**Table A1 Activities by 21–24 year-old HE leavers, 2002–2010, England**

| Activity   | 2002/03        |     | 2003/04        |     | 2004/05        |     | 2005/06        |     | 2006/07        |     | 2007/08        |     | 2008/09        |     | 2009/10        |     | 3-Year change<br>(in % point) | 7-Year change<br>(in % point) |
|--|----------------|-----|----------------|-----|----------------|-----|----------------|-----|----------------|-----|----------------|-----|----------------|-----|----------------|-----|-------------------------------|-------------------------------|
|  | N              | %   | N              | %   | N              | %   | N              | %   | N              | %   | N              | %   | N              | %   | N              | %   |                               |                               |
| Full-time paid work only (including self-employed) | 79,970         | 57% | 83,010         | 57% | 82,075         | 57% | 80,940         | 57% | 82,395         | 57% | 80,525         | 53% | 74,440         | 48% | 83,855         | 51% | -6.3%                         | -6.1%                         |
| Part-time paid work only                           | 9,640          | 7%  | 9,505          | 7%  | 10,115         | 7%  | 10,595         | 7%  | 10,175         | 7%  | 12,950         | 9%  | 17,425         | 11% | 18,995         | 11% | 4.4%                          | 4.6%                          |
| Voluntary/unpaid work only                         | 1,140          | 1%  | 1,225          | 1%  | 1,325          | 1%  | 1,445          | 1%  | 1,520          | 1%  | 2,240          | 1%  | 3,385          | 2%  | 3,630          | 2%  | 1.1%                          | 1.4%                          |
| Work and further study                             | 11,245         | 8%  | 12,220         | 8%  | 11,685         | 8%  | 11,760         | 8%  | 12,470         | 9%  | 11,695         | 8%  | 11,605         | 7%  | 11,900         | 7%  | -1.4%                         | -0.8%                         |
| Further study only                                 | 21,700         | 15% | 21,755         | 15% | 22,030         | 15% | 21,715         | 15% | 22,560         | 16% | 24,135         | 16% | 27,460         | 18% | 26,160         | 16% | 0.2%                          | 0.4%                          |
| Assumed to be unemployed                           | 9,015          | 6%  | 8,720          | 6%  | 8,695          | 6%  | 8,435          | 6%  | 7,970          | 6%  | 12,110         | 8%  | 14,310         | 9%  | 13,970         | 8%  | 2.9%                          | 2.0%                          |
| Not available for employment                       | 6,950          | 5%  | 6,940          | 5%  | 6,810          | 5%  | 6,390          | 4%  | 6,085          | 4%  | 6,110          | 4%  | 5,745          | 4%  | 5,255          | 3%  | -1.0%                         | -1.8%                         |
| Other  | 1,230          | 1%  | 1,295          | 1%  | 1,400          | 1%  | 1,470          | 1%  | 1,550          | 1%  | 1,820          | 1%  | 1,755          | 1%  | 1,770          | 1%  | 0.0%                          | 0.2%                          |
| <b>Total</b>                                       | <b>140,885</b> |     | <b>144,670</b> |     | <b>144,135</b> |     | <b>142,750</b> |     | <b>144,725</b> |     | <b>151,580</b> |     | <b>156,130</b> |     | <b>165,540</b> |     |                               |                               |

Notes: Numbers are rounded to the nearest multiple of five. Data source – HESA Destinations of Leavers Survey 2002/03–2009/10

**Table A2 Activities by 21–24 year-old HE leavers, 1995–2001, England**

| Activity   | 1995/96        |     | 1996/97        |     | 1997/98        |     | 1998/99        |     | 1999/00        |     | 2000/01        |     | 2001/02        |     |
|--|----------------|-----|----------------|-----|----------------|-----|----------------|-----|----------------|-----|----------------|-----|----------------|-----|
|  | N              | %   | N              | %   | N              | %   | N              | %   | N              | %   | N              | %   | N              | %   |
| Entered work (paid or unpaid, including voluntary work)              | 66,990         | 62% | 72,885         | 63% | 74,555         | 63% | 78,810         | 63% | 77,645         | 62% | 78,265         | 59% | 77,385         | 57% |
| Returned to/remained with previous employer                          | 5,540          | 5%  | 6,515          | 6%  | 6,970          | 6%  | 7,425          | 6%  | 9,145          | 7%  | 12,385         | 9%  | 13,950         | 10% |
| Self-employed  | 1,320          | 1%  | 1,410          | 1%  | 1,475          | 1%  | 1,635          | 1%  | 1,340          | 1%  | 1,465          | 1%  | 1,655          | 1%  |
| Entered study or training  | 20,350         | 19% | 21,310         | 19% | 21,975         | 19% | 23,520         | 19% | 23,160         | 18% | 24,280         | 18% | 25,665         | 19% |
| Seeking employment or training                                       | 9,415          | 9%  | 8,195          | 7%  | 7,190          | 6%  | 7,220          | 6%  | 7,045          | 6%  | 9,020          | 7%  | 10,205         | 7%  |
| Not available for employment, study or training                      | 4,630          | 4%  | 4,630          | 4%  | 5,180          | 4%  | 6,535          | 5%  | 6,950          | 6%  | 8,220          | 6%  | 8,050          | 6%  |
| Overseas student returning overseas (no other information available) | 125            | <1% | 145            | <1% | 140            | <1% | 90             | <1% | 65             | <1% | 50             | <1% | 55             | <1% |
| <b>Total</b>   | <b>108,365</b> |     | <b>115,095</b> |     | <b>117,485</b> |     | <b>125,235</b> |     | <b>125,355</b> |     | <b>133,685</b> |     | <b>136,965</b> |     |

Notes: Numbers are rounded to the nearest multiple of five

Data source – HESA First Destination Survey 1995/96–2001/02

## Appendix B Table demonstrating the local trend

**Table B1 Percentage of 21–24 year-old HE leavers in full-time employment, by LA domicile**

| Local authority              | 21–24<br>year<br>olds<br>2010 | 2010<br>pop. | 2010<br>% | 21–24<br>year<br>olds<br>2007 | 2007<br>pop. | 2007<br>% | 21–24<br>year<br>olds<br>2003 | 2003<br>pop. | 2003<br>% | 3-year<br>change<br>% | 7-year<br>change<br>% |
|------------------------------|-------------------------------|--------------|-----------|-------------------------------|--------------|-----------|-------------------------------|--------------|-----------|-----------------------|-----------------------|
| Barking and Dagenham         | 180                           | 400          | 45.1      | 150                           | 280          | 53.9      | 100                           | 195          | 51.3      | -8.8                  | -6.2                  |
| Barnet                       | 780                           | 1675         | 46.7      | 755                           | 1435         | 52.6      | 730                           | 1500         | 48.7      | -5.9                  | -2.0                  |
| Barnsley                     | 255                           | 495          | 51.5      | 245                           | 380          | 64.0      | 235                           | 385          | 60.9      | -12.5                 | -9.4                  |
| Bath and North East Somerset | 350                           | 715          | 49.0      | 380                           | 645          | 59.0      | 335                           | 585          | 57.2      | -10.1                 | -8.2                  |
| Bedford                      | 310                           | 595          | 52.2      | 280                           | 490          | 57.2      | 310                           | 520          | 59.4      | -5.0                  | -7.2                  |
| Bexley                       | 360                           | 745          | 48.0      | 330                           | 585          | 56.6      | 270                           | 485          | 55.4      | -8.6                  | -7.5                  |
| Birmingham                   | 1440                          | 3075         | 46.8      | 1360                          | 2580         | 52.7      | 1420                          | 2610         | 54.4      | -5.8                  | -7.5                  |
| Blackburn with Darwen        | 225                           | 425          | 52.7      | 220                           | 370          | 59.5      | 190                           | 345          | 54.9      | -6.7                  | -2.2                  |
| Blackpool                    | 110                           | 235          | 45.8      | 130                           | 225          | 56.4      | 140                           | 240          | 58.5      | -10.6                 | -12.7                 |
| Bolton                       | 445                           | 825          | 54.0      | 405                           | 780          | 51.6      | 455                           | 810          | 55.8      | 2.4                   | -1.8                  |
| Bournemouth                  | 205                           | 440          | 46.0      | 240                           | 400          | 60.0      | 240                           | 375          | 63.5      | -14.0                 | -17.4                 |
| Bracknell Forest             | 180                           | 335          | 53.7      | 190                           | 305          | 61.6      | 175                           | 290          | 60.0      | -7.9                  | -6.3                  |
| Bradford                     | 680                           | 1340         | 50.7      | 700                           | 1240         | 56.4      | 635                           | 1120         | 56.7      | -5.7                  | -6.0                  |
| Brent                        | 540                           | 1225         | 44.1      | 540                           | 1105         | 49.0      | 580                           | 1180         | 49.2      | -4.8                  | -5.0                  |
| Brighton and Hove            | 335                           | 670          | 50.0      | 340                           | 610          | 55.8      | 285                           | 470          | 61.0      | -5.8                  | -11.0                 |
| Bristol                      | 535                           | 1055         | 50.5      | 510                           | 880          | 57.7      | 810                           | 1335         | 60.8      | -7.2                  | -10.3                 |
| Bromley                      | 675                           | 1235         | 54.6      | 660                           | 1135         | 58.1      | 535                           | 1010         | 52.9      | -3.5                  | 1.7                   |
| Buckinghamshire              | 1265                          | 2340         | 54.0      | 1260                          | 2135         | 58.9      | 1205                          | 2080         | 57.9      | -4.9                  | -3.9                  |
| Bury                         | 320                           | 630          | 50.7      | 345                           | 620          | 55.7      | 335                           | 650          | 51.5      | -5.0                  | -0.8                  |
| Calderdale                   | 350                           | 615          | 56.9      | 325                           | 530          | 61.1      | 305                           | 495          | 61.2      | -4.2                  | -4.3                  |
| Cambridgeshire               | 1110                          | 2095         | 52.8      | 1010                          | 1720         | 58.6      | 1025                          | 1770         | 57.8      | -5.7                  | -5.0                  |
| Camden                       | 240                           | 600          | 40.1      | 220                           | 505          | 43.9      | 225                           | 485          | 45.8      | -3.8                  | -5.7                  |
| Central Bedfordshire         | 455                           | 870          | 52.3      | 460                           | 765          | 60.6      | 450                           | 720          | 62.0      | -8.3                  | -9.8                  |
| Cheshire East                | 780                           | 1515         | 51.7      | 755                           | 1340         | 56.4      | 820                           | 1410         | 58.1      | -4.8                  | -6.4                  |
| Cheshire West and Chester    | 650                           | 1250         | 52.0      | 635                           | 1120         | 56.8      | 685                           | 1150         | 59.6      | -4.8                  | -7.6                  |
| Cornwall                     | 790                           | 1675         | 47.3      | 735                           | 1385         | 53.2      | 790                           | 1415         | 55.9      | -5.9                  | -8.6                  |
| County Durham                | 680                           | 1385         | 49.1      | 695                           | 1235         | 56.0      | 670                           | 1220         | 55.0      | -6.9                  | -5.9                  |
| Coventry                     | 430                           | 840          | 51.6      | 495                           | 830          | 59.4      | 375                           | 700          | 53.3      | -7.8                  | -1.7                  |
| Croydon                      | 635                           | 1280         | 49.6      | 635                           | 1130         | 56.4      | 585                           | 1055         | 55.5      | -6.7                  | -5.8                  |
| Cumbria                      | 785                           | 1530         | 51.2      | 825                           | 1435         | 57.6      | 795                           | 1400         | 56.6      | -6.4                  | -5.4                  |
| Darlington                   | 140                           | 310          | 45.3      | 160                           | 285          | 55.9      | 150                           | 270          | 55.2      | -10.6                 | -9.9                  |
| Derby                        | 340                           | 640          | 53.1      | 330                           | 565          | 58.4      | 325                           | 585          | 55.2      | -5.3                  | -2.1                  |
| Derbyshire                   | 1105                          | 2195         | 50.3      | 1145                          | 1940         | 59.0      | 1145                          | 1925         | 59.5      | -8.7                  | -9.2                  |
| Devon                        | 1250                          | 2450         | 51.1      | 1225                          | 2200         | 55.7      | 1235                          | 2115         | 58.4      | -4.7                  | -7.3                  |
| Doncaster                    | 325                           | 625          | 52.0      | 340                           | 560          | 60.5      | 330                           | 540          | 61.3      | -8.5                  | -9.3                  |
| Dorset                       | 665                           | 1310         | 50.9      | 680                           | 1205         | 56.5      | 670                           | 1145         | 58.5      | -5.6                  | -7.6                  |
| Dudley                       | 430                           | 890          | 48.5      | 435                           | 755          | 57.3      | 455                           | 760          | 59.9      | -8.7                  | -11.4                 |
| Ealing                       | 560                           | 1340         | 41.7      | 575                           | 1135         | 50.8      | 585                           | 1155         | 50.4      | -9.1                  | -8.7                  |
| East Riding of Yorkshire     | 600                           | 1155         | 51.9      | 605                           | 1000         | 60.7      | 565                           | 1035         | 54.8      | -8.8                  | -2.9                  |
| East Sussex                  | 790                           | 1570         | 50.3      | 805                           | 1400         | 57.5      | 800                           | 1370         | 58.4      | -7.2                  | -8.1                  |
| Enfield                      | 525                           | 1190         | 44.2      | 555                           | 1045         | 53.1      | 505                           | 940          | 53.7      | -8.9                  | -9.5                  |
| Essex                        | 2285                          | 4305         | 53.1      | 2120                          | 3620         | 58.6      | 2085                          | 3575         | 58.3      | -5.5                  | -5.2                  |
| Gateshead                    | 230                           | 490          | 47.1      | 245                           | 415          | 58.4      | 270                           | 470          | 56.9      | -11.3                 | -9.8                  |
| Gloucestershire              | 1140                          | 2075         | 55.0      | 1075                          | 1825         | 59.0      | 1100                          | 1875         | 58.8      | -4.1                  | -3.8                  |
| Greenwich                    | 290                           | 695          | 41.8      | 285                           | 550          | 51.7      | 250                           | 460          | 54.8      | -9.9                  | -13.0                 |

**Table B1 Percentage of 21–24 year-old HE leavers in full-time employment, by LA domicile *cont'd***

| Local authority         | 21–24<br>year<br>olds<br>2010 | 2010<br>pop. | 2010<br>% | 21–24<br>year<br>olds<br>2007 | 2007<br>pop. | 2007<br>% | 21–24<br>year<br>olds<br>2003 | 2003<br>pop. | 2003<br>% | 3-year<br>change<br>% | 7-year<br>change<br>% |
|-------------------------|-------------------------------|--------------|-----------|-------------------------------|--------------|-----------|-------------------------------|--------------|-----------|-----------------------|-----------------------|
| Hackney                 | 215                           | 525          | 40.6      | 200                           | 470          | 42.4      | 145                           | 350          | 41.4      | -1.9                  | -0.8                  |
| Halton                  | 160                           | 300          | 54.0      | 155                           | 270          | 57.2      | 160                           | 275          | 58.0      | -3.2                  | -3.9                  |
| Hammersmith and Fulham  | 200                           | 430          | 46.3      | 215                           | 405          | 53.1      | 155                           | 330          | 47.0      | -6.8                  | -0.7                  |
| Hampshire               | 2415                          | 4415         | 54.6      | 2525                          | 4120         | 61.3      | 2350                          | 4020         | 58.5      | -6.6                  | -3.8                  |
| Haringey                | 315                           | 810          | 38.9      | 320                           | 660          | 48.9      | 305                           | 615          | 49.4      | -9.9                  | -10.5                 |
| Harrow                  | 650                           | 1395         | 46.6      | 620                           | 1185         | 52.4      | 555                           | 1135         | 48.7      | -5.8                  | -2.2                  |
| Hartlepool              | 130                           | 265          | 48.3      | 115                           | 205          | 56.8      | 90                            | 170          | 51.2      | -8.5                  | -2.8                  |
| Havering                | 365                           | 655          | 55.9      | 345                           | 555          | 61.9      | 305                           | 500          | 60.7      | -5.9                  | -4.7                  |
| Herefordshire           | 350                           | 625          | 55.8      | 340                           | 610          | 55.6      | 320                           | 550          | 57.8      | 0.2                   | -2.1                  |
| Hertfordshire           | 2375                          | 4480         | 53.0      | 2230                          | 3845         | 58.0      | 2150                          | 3790         | 56.7      | -5.0                  | -3.7                  |
| Hillingdon              | 495                           | 965          | 51.3      | 480                           | 820          | 58.7      | 480                           | 825          | 57.8      | -7.4                  | -6.5                  |
| Hounslow                | 390                           | 910          | 43.0      | 395                           | 755          | 52.4      | 360                           | 700          | 51.5      | -9.4                  | -8.5                  |
| Isle of Wight           | 155                           | 345          | 45.2      | 165                           | 315          | 52.5      | 160                           | 320          | 50.3      | -7.3                  | -5.1                  |
| Islington               | 230                           | 515          | 44.7      | 210                           | 415          | 50.4      | 155                           | 345          | 44.8      | -5.7                  | -0.1                  |
| Kensington and Chelsea  | 195                           | 495          | 39.1      | 215                           | 435          | 49.2      | 160                           | 410          | 39.5      | -10.1                 | -0.3                  |
| Kent                    | 2405                          | 4700         | 51.1      | 2265                          | 3885         | 58.4      | 2350                          | 4065         | 57.8      | -7.2                  | -6.7                  |
| Kingston upon Hull      | 225                           | 435          | 51.3      | 205                           | 365          | 57.0      | 165                           | 290          | 56.7      | -5.8                  | -5.4                  |
| Kingston upon Thames    | 350                           | 725          | 48.1      | 365                           | 645          | 56.1      | 325                           | 620          | 51.9      | -8.0                  | -3.8                  |
| Kirklees                | 645                           | 1215         | 53.0      | 690                           | 1180         | 58.4      | 650                           | 1115         | 58.5      | -5.4                  | -5.5                  |
| Knowsley                | 170                           | 380          | 45.2      | 170                           | 330          | 51.2      | 155                           | 260          | 60.5      | -6.0                  | -15.2                 |
| Lambeth                 | 325                           | 770          | 42.2      | 295                           | 610          | 48.4      | 235                           | 520          | 45.8      | -6.2                  | -3.5                  |
| Lancashire              | 1950                          | 3820         | 51.1      | 2025                          | 3440         | 58.8      | 2015                          | 3450         | 58.3      | -7.7                  | -7.2                  |
| Leeds                   | 1140                          | 2040         | 55.9      | 1120                          | 1950         | 57.5      | 1080                          | 1870         | 57.8      | -1.6                  | -1.9                  |
| Leicester               | 530                           | 1190         | 44.5      | 585                           | 1100         | 53.2      | 505                           | 975          | 51.7      | -8.8                  | -7.2                  |
| Leicestershire          | 1345                          | 2465         | 54.6      | 1305                          | 2160         | 60.5      | 1160                          | 2005         | 57.9      | -5.9                  | -3.3                  |
| Lewisham                | 370                           | 825          | 44.8      | 320                           | 625          | 51.7      | 260                           | 515          | 50.5      | -6.8                  | -5.6                  |
| Lincolnshire            | 1130                          | 2060         | 54.7      | 1050                          | 1755         | 59.8      | 1040                          | 1780         | 58.4      | -5.1                  | -3.7                  |
| Liverpool               | 560                           | 1235         | 45.4      | 600                           | 1080         | 55.4      | 525                           | 970          | 54.4      | -10.0                 | -9.0                  |
| Luton                   | 315                           | 640          | 49.5      | 265                           | 500          | 53.3      | 245                           | 460          | 53.5      | -3.9                  | -4.0                  |
| Manchester              | 510                           | 1075         | 47.6      | 460                           | 950          | 48.6      | 420                           | 775          | 54.4      | -1.0                  | -6.8                  |
| Medway                  | 350                           | 685          | 51.2      | 355                           | 595          | 59.7      | 330                           | 555          | 59.7      | -8.5                  | -8.5                  |
| Merton                  | 330                           | 715          | 46.2      | 315                           | 575          | 55.1      | 330                           | 555          | 59.4      | -9.0                  | -13.3                 |
| Middlesbrough           | 165                           | 395          | 41.5      | 200                           | 360          | 54.8      | 200                           | 390          | 50.9      | -13.3                 | -9.4                  |
| Milton Keynes           | 375                           | 735          | 51.1      | 390                           | 660          | 59.2      | 325                           | 545          | 59.7      | -8.1                  | -8.7                  |
| Newcastle upon Tyne     | 405                           | 795          | 50.6      | 390                           | 665          | 58.9      | 360                           | 670          | 53.8      | -8.3                  | -3.2                  |
| Newham                  | 360                           | 955          | 37.4      | 355                           | 755          | 47.1      | 280                           | 600          | 46.7      | -9.6                  | -9.2                  |
| Norfolk                 | 1045                          | 2140         | 48.9      | 1065                          | 1860         | 57.1      | 1155                          | 1955         | 59.0      | -8.2                  | -10.1                 |
| North East Lincolnshire | 175                           | 355          | 48.9      | 170                           | 305          | 54.7      | 160                           | 270          | 58.8      | -5.8                  | -9.9                  |
| North Lincolnshire      | 225                           | 420          | 53.1      | 210                           | 370          | 57.1      | 240                           | 395          | 60.5      | -4.0                  | -7.4                  |
| North Somerset          | 375                           | 715          | 52.4      | 355                           | 650          | 54.4      | 380                           | 645          | 58.9      | -1.9                  | -6.5                  |
| North Tyneside          | 285                           | 580          | 49.2      | 255                           | 465          | 54.4      | 315                           | 540          | 58.4      | -5.2                  | -9.2                  |
| North Yorkshire         | 1170                          | 2235         | 52.3      | 1135                          | 1915         | 59.2      | 1165                          | 2025         | 57.5      | -6.9                  | -5.2                  |
| Northamptonshire        | 1200                          | 2170         | 55.2      | 1175                          | 1870         | 62.8      | 1035                          | 1730         | 59.9      | -7.5                  | -4.6                  |
| Northumberland          | 555                           | 1045         | 53.0      | 550                           | 975          | 56.1      | 595                           | 1035         | 57.5      | -3.1                  | -4.5                  |
| Nottingham              | 265                           | 545          | 49.2      | 275                           | 470          | 58.8      | 225                           | 390          | 57.8      | -9.7                  | -8.6                  |
| Nottinghamshire         | 1210                          | 2355         | 51.5      | 1190                          | 1955         | 60.9      | 1175                          | 2080         | 56.5      | -9.4                  | -5.1                  |
| Oldham                  | 295                           | 605          | 48.3      | 310                           | 570          | 54.8      | 290                           | 525          | 55.6      | -6.6                  | -7.4                  |
| Oxfordshire             | 1275                          | 2395         | 53.3      | 1240                          | 2105         | 58.9      | 1170                          | 2060         | 56.8      | -5.6                  | -3.5                  |
| Peterborough            | 245                           | 465          | 52.9      | 200                           | 350          | 56.6      | 230                           | 355          | 65.0      | -3.7                  | -12.1                 |
| Plymouth                | 360                           | 690          | 52.0      | 350                           | 625          | 56.0      | 295                           | 485          | 60.9      | -4.0                  | -8.9                  |

**Table B1 Percentage of 21–24 year-old HE leavers in full-time employment, by LA domicile *cont'd***

| Local authority        | 21–24<br>year<br>olds<br>2010 | 2010<br>pop. | 2010<br>% | 21–24<br>year<br>olds<br>2007 | 2007<br>pop. | 2007<br>% | 21–24<br>year<br>olds<br>2003 | 2003<br>pop. | 2003<br>% | 3-year<br>change<br>% | 7-year<br>change<br>% |
|------------------------|-------------------------------|--------------|-----------|-------------------------------|--------------|-----------|-------------------------------|--------------|-----------|-----------------------|-----------------------|
| Poole                  | 235                           | 470          | 50.3      | 220                           | 380          | 58.2      | 250                           | 410          | 61.6      | -7.8                  | -11.3                 |
| Portsmouth             | 215                           | 410          | 52.6      | 215                           | 380          | 56.2      | 210                           | 370          | 57.0      | -3.6                  | -4.5                  |
| Reading                | 200                           | 375          | 54.2      | 205                           | 365          | 56.7      | 215                           | 385          | 56.0      | -2.6                  | -1.8                  |
| Redbridge              | 575                           | 1280         | 45.0      | 555                           | 1065         | 52.1      | 520                           | 1000         | 51.9      | -7.1                  | -6.9                  |
| Redcar and Cleveland   | 190                           | 410          | 46.0      | 180                           | 320          | 57.2      | 195                           | 340          | 57.8      | -11.2                 | -11.8                 |
| Richmond upon Thames   | 440                           | 875          | 50.3      | 395                           | 765          | 51.5      | 385                           | 705          | 54.5      | -1.2                  | -4.2                  |
| Rochdale               | 300                           | 620          | 48.8      | 300                           | 550          | 55.0      | 315                           | 590          | 53.7      | -6.2                  | -4.9                  |
| Rotherham              | 295                           | 590          | 50.5      | 285                           | 515          | 55.2      | 350                           | 595          | 58.5      | -4.7                  | -7.9                  |
| Rutland                | 100                           | 180          | 55.6      | 90                            | 140          | 65.9      | 80                            | 150          | 54.7      | -10.4                 | 0.8                   |
| Salford                | 240                           | 465          | 51.4      | 245                           | 425          | 57.7      | 250                           | 405          | 61.2      | -6.3                  | -9.8                  |
| Sandwell               | 305                           | 675          | 45.3      | 310                           | 570          | 54.9      | 290                           | 530          | 54.5      | -9.6                  | -9.2                  |
| Sefton                 | 510                           | 1050         | 48.5      | 540                           | 970          | 56.0      | 515                           | 880          | 58.6      | -7.5                  | -10.1                 |
| Sheffield              | 750                           | 1490         | 50.4      | 750                           | 1245         | 60.4      | 720                           | 1180         | 61.2      | -10.0                 | -10.8                 |
| Shropshire             | 555                           | 1065         | 52.3      | 555                           | 950          | 58.1      | 565                           | 950          | 59.2      | -5.9                  | -7.0                  |
| Slough                 | 210                           | 405          | 51.5      | 200                           | 375          | 53.6      | 205                           | 370          | 55.6      | -2.1                  | -4.2                  |
| Solihull               | 500                           | 925          | 54.2      | 465                           | 805          | 58.1      | 455                           | 740          | 61.5      | -3.9                  | -7.4                  |
| Somerset               | 940                           | 1795         | 52.3      | 855                           | 1535         | 55.6      | 810                           | 1455         | 55.6      | -3.3                  | -3.3                  |
| South Gloucestershire  | 460                           | 870          | 52.8      | 450                           | 730          | 62.0      | 530                           | 865          | 60.9      | -9.1                  | -8.1                  |
| South Tyneside         | 205                           | 410          | 50.0      | 195                           | 375          | 52.7      | 195                           | 345          | 56.8      | -2.7                  | -6.8                  |
| Southampton            | 240                           | 475          | 50.4      | 275                           | 455          | 60.2      | 250                           | 420          | 59.3      | -9.8                  | -8.9                  |
| Southend-on-Sea        | 235                           | 450          | 52.4      | 205                           | 350          | 58.9      | 215                           | 355          | 61.1      | -6.4                  | -8.7                  |
| Southwark              | 285                           | 735          | 38.8      | 300                           | 635          | 47.1      | 240                           | 500          | 47.6      | -8.3                  | -8.8                  |
| St. Helens             | 225                           | 470          | 47.7      | 265                           | 440          | 59.5      | 285                           | 495          | 57.1      | -11.8                 | -9.5                  |
| Staffordshire          | 1470                          | 2790         | 52.7      | 1430                          | 2420         | 59.1      | 1525                          | 2595         | 58.7      | -6.4                  | -6.0                  |
| Stockport              | 540                           | 1070         | 50.5      | 585                           | 995          | 59.1      | 535                           | 950          | 56.0      | -8.6                  | -5.6                  |
| Stockton-on-Tees       | 285                           | 645          | 44.4      | 285                           | 540          | 53.1      | 295                           | 555          | 53.0      | -8.7                  | -8.6                  |
| Stoke-on-Trent         | 230                           | 490          | 47.0      | 265                           | 430          | 61.7      | 205                           | 380          | 53.9      | -14.7                 | -6.9                  |
| Suffolk                | 1230                          | 2310         | 53.3      | 965                           | 1680         | 57.4      | 1030                          | 1705         | 60.5      | -4.2                  | -7.3                  |
| Sunderland             | 380                           | 755          | 50.1      | 370                           | 720          | 51.3      | 380                           | 660          | 57.3      | -1.3                  | -7.2                  |
| Surrey                 | 2205                          | 4085         | 54.0      | 2320                          | 3875         | 59.9      | 2090                          | 3645         | 57.4      | -5.9                  | -3.4                  |
| Sutton                 | 380                           | 730          | 51.8      | 350                           | 585          | 59.5      | 300                           | 525          | 57.4      | -7.6                  | -5.6                  |
| Swindon                | 270                           | 500          | 54.3      | 240                           | 405          | 59.4      | 230                           | 400          | 57.6      | -5.1                  | -3.3                  |
| Tameside               | 275                           | 525          | 52.8      | 255                           | 450          | 56.3      | 255                           | 445          | 57.3      | -3.6                  | -4.5                  |
| Telford and Wrekin     | 230                           | 450          | 50.8      | 200                           | 400          | 50.4      | 205                           | 335          | 60.4      | 0.4                   | -9.6                  |
| Thurrock               | 120                           | 270          | 45.2      | 135                           | 240          | 57.1      | 90                            | 155          | 56.4      | -11.9                 | -11.2                 |
| Torbay                 | 140                           | 310          | 45.5      | 175                           | 310          | 57.1      | 160                           | 300          | 54.0      | -11.7                 | -8.6                  |
| Tower Hamlets          | 210                           | 580          | 36.3      | 265                           | 540          | 48.6      | 145                           | 365          | 40.3      | -12.3                 | -4.0                  |
| Trafford               | 480                           | 940          | 51.0      | 490                           | 845          | 57.8      | 455                           | 770          | 58.8      | -6.8                  | -7.8                  |
| Wakefield              | 460                           | 790          | 58.6      | 415                           | 715          | 57.9      | 365                           | 620          | 59.1      | 0.7                   | -0.6                  |
| Walsall                | 345                           | 710          | 49.0      | 305                           | 565          | 54.4      | 320                           | 585          | 54.9      | -5.3                  | -5.8                  |
| Waltham Forest         | 320                           | 780          | 41.3      | 325                           | 640          | 50.9      | 260                           | 535          | 48.6      | -9.6                  | -7.3                  |
| Wandsworth             | 365                           | 840          | 43.3      | 355                           | 675          | 53.0      | 325                           | 620          | 52.5      | -9.7                  | -9.2                  |
| Warrington             | 370                           | 715          | 52.0      | 335                           | 535          | 62.9      | 355                           | 565          | 62.4      | -11.0                 | -10.4                 |
| Warwickshire           | 1000                          | 1865         | 53.5      | 1030                          | 1705         | 60.2      | 880                           | 1500         | 58.7      | -6.7                  | -5.2                  |
| West Berkshire         | 335                           | 545          | 60.9      | 330                           | 520          | 63.1      | 335                           | 530          | 63.5      | -2.3                  | -2.6                  |
| West Sussex            | 1270                          | 2360         | 53.8      | 1235                          | 2185         | 56.6      | 1310                          | 2240         | 58.5      | -2.8                  | -4.7                  |
| Westminster            | 200                           | 535          | 37.2      | 200                           | 445          | 45.1      | 170                           | 425          | 39.6      | -7.9                  | -2.4                  |
| Wigan                  | 465                           | 850          | 54.7      | 465                           | 775          | 60.0      | 445                           | 730          | 60.7      | -5.3                  | -6.0                  |
| Wiltshire              | 895                           | 1625         | 55.0      | 860                           | 1435         | 59.9      | 830                           | 1400         | 59.1      | -4.9                  | -4.1                  |
| Windsor and Maidenhead | 300                           | 565          | 53.5      | 315                           | 575          | 54.6      | 345                           | 610          | 56.7      | -1.2                  | -3.3                  |

**Table B1 Percentage of 21–24 year-old HE leavers in full-time employment, by LA domicile *cont'd***

| Local authority | 21–24 year olds 2010 |        |      | 21–24 year olds 2007 |        |      | 21–24 year olds 2003 |        |      | 3-year change % | 7-year change % |
|-----------------|----------------------|--------|------|----------------------|--------|------|----------------------|--------|------|-----------------|-----------------|
|                 | 2010 pop.            | 2010 % |      | 2007 pop.            | 2007 % |      | 2003 pop.            | 2003 % |      |                 |                 |
| Wirral          | 620                  | 1180   | 52.7 | 560                  | 1000   | 56.1 | 645                  | 1065   | 60.5 | -3.4            | -7.8            |
| Wokingham       | 470                  | 825    | 57.0 | 420                  | 725    | 57.8 | 435                  | 725    | 60.1 | -0.8            | -3.1            |
| Wolverhampton   | 330                  | 725    | 45.2 | 320                  | 635    | 50.9 | 310                  | 590    | 52.8 | -5.6            | -7.6            |
| Worcestershire  | 1075                 | 2010   | 53.5 | 1010                 | 1795   | 56.1 | 975                  | 1715   | 56.8 | -2.6            | -3.3            |
| York            | 315                  | 610    | 51.3 | 370                  | 595    | 62.6 | 320                  | 545    | 58.1 | -11.3           | -6.8            |

1. The Isles of Scilly and the City of London have been excluded

2. Numbers are rounded to the nearest multiple of five

3. Data source – HESA Destinations of Leavers Survey 2002/03–2009/10



## Appendix C Table comparing graduate FT and PT employment to overall employment

Table C1

| Local authority              | Graduate 21–24 & PT employment 2010 (count) | Graduate 21–24 & PT employment 2010 (count) | Employment 16–64 2010 (%) (000s) <sup>1</sup> | Employment 16–64 2010 (%) | Difference |
|------------------------------|---|---|---|---------------------------|------------|
| Barking and Dagenham         | 180   | 56.6  | 225   | 62.9                      | -6.3       |
| Barnet                       | 785   | 57.9  | 970   | 71.1                      | -13.2      |
| Barnsley                     | 255   | 63.8  | 315   | 65.6                      | -1.8       |
| Bath and North East Somerset | 350   | 58.4  | 420   | 71.3                      | -12.9      |
| Bedford                      | 310   | 61.1  | 365   | 75.2                      | -14.1      |
| Bexley                       | 360   | 61.4  | 460   | 70.8                      | -9.4       |
| Birmingham                   | 1440  | 58.5  | 1800  | 59.3                      | -0.8       |
| Blackburn with Darwen        | 225   | 65.7  | 280   | 62.4                      | 3.3        |
| Blackpool                    | 110   | 60.2  | 140   | 67.7                      | -7.5       |
| Bolton                       | 445   | 66.3  | 550   | 64.8                      | 1.5        |
| Bournemouth                  | 205   | 56.5  | 250   | 71.6                      | -15.1      |
| Bracknell Forest             | 180   | 62.6  | 210   | 81.1                      | -18.5      |
| Bradford                     | 680   | 62.8  | 840   | 61.8                      | 1.0        |
| Brent                        | 540   | 57.7  | 710   | 64.6                      | -6.9       |
| Brighton and Hove            | 335   | 60.7  | 405   | 71.1                      | -10.4      |
| Bristol                      | 535   | 61.6  | 650   | 74.3                      | -12.7      |
| Bromley                      | 675   | 64.0  | 790   | 73.0                      | -9.0       |
| Buckinghamshire              | 1265  | 62.5  | 1460  | 75.3                      | -12.8      |
| Bury                         | 320   | 63.1  | 395   | 70.6                      | -7.5       |
| Calderdale                   | 350   | 65.6  | 400   | 68.6                      | -3.0       |
| Cambridgeshire               | 1110  | 61.9  | 1295  | 74.8                      | -12.9      |
| Camden                       | 240   | 53.7  | 320   | 66.6                      | -12.9      |
| Central Bedfordshire         | 455   | 61.7  | 535   | 77.0                      | -15.3      |
| Cheshire East                | 780   | 61.6  | 930   | 73.4                      | -11.8      |
| Cheshire West and Chester    | 650   | 64.5  | 805   | 74.5                      | -10.0      |
| Cornwall                     | 790   | 59.5  | 995   | 68.8                      | -9.3       |
| County Durham                | 680   | 62.3  | 865   | 66.2                      | -3.9       |
| Coventry                     | 430   | 63.2  | 530   | 66.2                      | -3.0       |
| Croydon                      | 635   | 61.2  | 785   | 72.4                      | -11.2      |
| Cumbria                      | 785   | 66.1  | 1010  | 73.3                      | -7.2       |
| Darlington                   | 140   | 58.8  | 185   | 70.8                      | -12.0      |
| Derby                        | 340   | 65.7  | 420   | 68.6                      | -2.9       |
| Derbyshire                   | 1105  | 63.9  | 1400  | 72.4                      | -8.5       |
| Devon                        | 1250  | 62.5  | 1535  | 72.8                      | -10.3      |
| Doncaster                    | 325   | 65.0  | 405   | 67.6                      | -2.6       |
| Dorset                       | 665   | 61.7  | 810   | 73.0                      | -11.3      |
| Dudley                       | 430   | 62.9  | 560   | 69.7                      | -6.8       |
| Ealing                       | 560   | 54.9  | 735   | 68.3                      | -13.4      |
| East Riding of Yorkshire     | 600   | 63.0  | 725   | 73.7                      | -10.7      |
| East Sussex                  | 790   | 62.2  | 975   | 73.0                      | -10.8      |
| Enfield                      | 525   | 56.3  | 670   | 64.0                      | -7.7       |
| Essex                        | 2285  | 64.0  | 2755  | 73.1                      | -9.1       |
| Gateshead                    | 230   | 68.8  | 335   | 66.9                      | 1.9        |
| Gloucestershire              | 1140  | 65.3  | 1355  | 75.2                      | -9.9       |

**Table C1**

| <b>Local authority</b>  | <b>Graduate 21–24<br/>&amp; PT employment<br/>2010 (count)</b> | <b>Graduate 21–24<br/>&amp; PT employment<br/>2010 (count)</b> | <b>Employment<br/>16–64<br/>2010 (%) (000s)<sup>1</sup></b> | <b>Employment<br/>16–64<br/>2010 (%)</b> | <b>Difference</b> |
|-------------------------|--|--|---|--|-------------------|
| Greenwich               | 290  | 55.3   | 385   | 67.1                                     | -11.8             |
| Hackney                 | 215  | 56.6   | 295   | 68.6                                     | -12.0             |
| Halton                  | 160  | 70.8   | 210   | 67.4                                     | 3.4               |
| Hammersmith and Fulham  | 200  | 57.0   | 245   | 66.7                                     | -9.7              |
| Hampshire               | 2415   | 64.5   | 2850  | 76.4                                     | -11.9             |
| Haringey                | 315  | 52.3   | 425   | 62.8                                     | -10.5             |
| Harrow                  | 650  | 57.3   | 800   | 72.9                                     | -15.6             |
| Hartlepool              | 130  | 63.3   | 170   | 61.6                                     | 1.7               |
| Havering                | 365  | 65.5   | 430   | 69.0                                     | -3.5              |
| Herefordshire           | 350  | 65.2   | 410   | 75.0                                     | -9.8              |
| Hertfordshire           | 2375   | 62.1   | 2780  | 75.1                                     | -13.0             |
| Hillingdon              | 495  | 63.4   | 615   | 67.9                                     | -4.5              |
| Hounslow                | 390  | 57.1   | 520   | 72.3                                     | -15.2             |
| Isle of Wight           | 155  | 58.2   | 200   | 63.3                                     | -5.1              |
| Islington               | 230  | 59.6   | 305   | 66.7                                     | -7.1              |
| Kensington and Chelsea  | 195  | 48.6   | 240   | 63.6                                     | -15.0             |
| Kent                    | 2405   | 61.7   | 2900  | 73.0                                     | -11.3             |
| Kingston upon Hull      | 225  | 63.4   | 275   | 62.4                                     | 1.0               |
| Kingston upon Thames    | 350  | 57.4   | 415   | 70.9                                     | -13.5             |
| Kirklees                | 645  | 66.1   | 805   | 69.2                                     | -3.1              |
| Knowsley                | 170  | 65.6   | 250   | 61.9                                     | 3.7               |
| Lambeth                 | 325  | 56.5   | 435   | 73.7                                     | -17.2             |
| Lancashire              | 1950   | 63.2   | 2410  | 72.7                                     | -9.5              |
| Leeds                   | 1140   | 65.8   | 1340  | 69.0                                     | -3.2              |
| Leicester               | 530  | 57.6   | 685   | 62.2                                     | -4.6              |
| Leicestershire          | 1345   | 65.2   | 1610  | 71.4                                     | -6.2              |
| Lewisham                | 370  | 57.1   | 470   | 65.3                                     | -8.2              |
| Lincolnshire            | 1130   | 64.3   | 1325  | 73.1                                     | -8.8              |
| Liverpool               | 560  | 61.4   | 755   | 60.0                                     | 1.4               |
| Luton                   | 315  | 60.8   | 390   | 68.3                                     | -7.5              |
| Manchester              | 510  | 59.4   | 640   | 59.8                                     | -0.4              |
| Medway                  | 350  | 61.6   | 420   | 68.3                                     | -6.7              |
| Merton                  | 330  | 57.5   | 410   | 72.6                                     | -15.1             |
| Middlesbrough           | 165  | 58.7   | 230   | 59.0                                     | -0.3              |
| Milton Keynes           | 375  | 58.2   | 425   | 73.5                                     | -15.3             |
| Newcastle upon Tyne     | 405  | 64.6   | 515   | 63.3                                     | 1.3               |
| Newham                  | 360  | 56.6   | 540   | 55.3                                     | 1.3               |
| Norfolk                 | 1045   | 59.6   | 1275  | 71.8                                     | -12.2             |
| North East Lincolnshire | 175  | 63.5   | 225   | 70.1                                     | -6.6              |
| North Lincolnshire      | 225  | 64.0   | 270   | 71.4                                     | -7.4              |
| North Somerset          | 375  | 61.0   | 435   | 77.4                                     | -16.4             |
| North Tyneside          | 285  | 67.2   | 390   | 73.4                                     | -6.2              |
| North Yorkshire         | 1170   | 62.8   | 1405  | 74.1                                     | -11.3             |
| Northamptonshire        | 1200   | 65.4   | 1420  | 75.9                                     | -10.5             |
| Northumberland          | 555  | 65.9   | 685   | 69.2                                     | -3.3              |
| Nottingham              | 265  | 62.2   | 340   | 54.9                                     | 7.3               |
| Nottinghamshire         | 1210   | 63.2   | 1485  | 72.6                                     | -9.4              |
| Oldham                  | 295  | 63.1   | 385   | 67.0                                     | -3.9              |
| Oxfordshire             | 1275   | 62.7   | 1500  | 76.0                                     | -13.3             |
| Peterborough            | 245  | 63.3   | 295   | 68.4                                     | -5.1              |

**Table C1**

| Local authority       | Graduate 21–24<br>& PT employment<br>2010 (count) | Graduate 21–24<br>& PT employment<br>2010 (count) | Employment<br>16–64<br>2010 (%) (000s) <sup>1</sup> | Employment<br>16–64<br>2010 (%) | Difference |
|-----------------------|---|---|---|---------------------------------|------------|
| Plymouth              | 360   | 66.8  | 460   | 69.4                            | -2.6       |
| Poole                 | 235   | 58.4  | 275   | 74.5                            | -16.1      |
| Portsmouth            | 215   | 62.8  | 255   | 71.8                            | -9.0       |
| Reading               | 200   | 62.2  | 230   | 72.0                            | -9.8       |
| Redbridge             | 575   | 55.9  | 715   | 65.0                            | -9.1       |
| Redcar and Cleveland  | 190   | 62.0  | 255   | 62.1                            | -0.1       |
| Richmond upon Thames  | 440   | 60.2  | 530   | 75.4                            | -15.2      |
| Rochdale              | 300   | 60.4  | 375   | 65.4                            | -5.0       |
| Rotherham             | 295   | 63.1  | 370   | 68.4                            | -5.3       |
| Rutland               | 100   | 62.2  | 110   | 77.4                            | -15.2      |
| Salford               | 240   | 64.1  | 295   | 65.2                            | -1.1       |
| Sandwell              | 305   | 58.8  | 395   | 60.0                            | -1.2       |
| Sefton                | 510   | 63.8  | 670   | 70.4                            | -6.6       |
| Sheffield             | 750   | 63.4  | 945   | 66.2                            | -2.8       |
| Shropshire            | 555   | 65.0  | 690   | 76.6                            | -11.6      |
| Slough                | 210   | 64.0  | 260   | 68.7                            | -4.7       |
| Solihull              | 500   | 62.5  | 575   | 68.1                            | -5.6       |
| Somerset              | 940   | 62.2  | 1115  | 73.3                            | -11.1      |
| South Gloucestershire | 460   | 63.8  | 555   | 79.6                            | -15.8      |
| South Tyneside        | 205   | 64.0  | 260   | 64.2                            | -0.2       |
| Southampton           | 240   | 63.1  | 300   | 67.7                            | -4.6       |
| Southend-on-Sea       | 235   | 61.7  | 280   | 72.4                            | -10.7      |
| Southwark             | 285   | 52.3  | 385   | 69.6                            | -17.3      |
| St. Helens            | 225   | 62.6  | 295   | 69.3                            | -6.7       |
| Staffordshire         | 1470  | 64.6  | 1800  | 72.0                            | -7.4       |
| Stockport             | 540   | 63.4  | 680   | 74.4                            | -11.0      |
| Stockton-on-Tees      | 285   | 59.7  | 385   | 70.1                            | -10.4      |
| Stoke-on-Trent        | 230   | 62.5  | 305   | 65.7                            | -3.2       |
| Suffolk               | 1230  | 63.4  | 1465  | 74.0                            | -10.6      |
| Sunderland            | 380   | 64.6  | 490   | 63.9                            | 0.7        |
| Surrey                | 2205  | 62.1  | 2535  | 76.8                            | -14.7      |
| Sutton                | 380   | 62.8  | 460   | 76.3                            | -13.5      |
| Swindon               | 270   | 65.7  | 330   | 76.7                            | -11.0      |
| Tameside              | 275   | 66.7  | 350   | 67.2                            | -0.5       |
| Telford and Wrekin    | 230   | 63.7  | 285   | 68.6                            | -4.9       |
| Thurrock              | 120   | 59.6  | 160   | 70.7                            | -11.1      |
| Torbay                | 140   | 54.9  | 170   | 67.7                            | -12.8      |
| Tower Hamlets         | 210   | 54.7  | 320   | 61.4                            | -6.7       |
| Trafford              | 480   | 62.8  | 590   | 71.5                            | -8.7       |
| Wakefield             | 460   | 68.1  | 535   | 70.0                            | -1.9       |
| Walsall               | 345   | 63.8  | 450   | 62.2                            | 1.6        |
| Waltham Forest        | 320   | 54.9  | 430   | 64.5                            | -9.6       |
| Wandsworth            | 365   | 56.4  | 475   | 73.7                            | -17.3      |
| Warrington            | 370   | 64.8  | 465   | 76.6                            | -11.8      |
| Warwickshire          | 1000  | 62.9  | 1175  | 72.7                            | -9.8       |
| West Berkshire        | 335   | 68.6  | 375   | 81.6                            | -13.0      |
| West Sussex           | 1270  | 65.1  | 1535  | 76.7                            | -11.6      |
| Westminster           | 200   | 46.0  | 245   | 61.6                            | -15.6      |
| Wigan                 | 465   | 68.5  | 580   | 70.8                            | -2.3       |
| Wiltshire             | 895   | 64.5  | 1050  | 77.0                            | -12.5      |

**Table C1**

| <b>Local authority</b> | <b>Graduate 21–24<br/>&amp; PT employment<br/>2010 (count)</b> | <b>Graduate 21–24<br/>&amp; PT employment<br/>2010 (count)</b> | <b>Employment<br/>16–64<br/>2010 (%) (000s)<sup>1</sup></b> | <b>Employment<br/>16–64<br/>2010 (%)</b> | <b>Difference</b> |
|------------------------|--|--|---|--|-------------------|
| Windsor and Maidenhead | 300  | 63.4   | 360   | 74.8                                     | -11.4             |
| Wirral                 | 620  | 66.8   | 790   | 65.9                                     | 0.9               |
| Wokingham              | 470  | 63.5   | 525   | 78.7                                     | -15.2             |
| Wolverhampton          | 330  | 58.6   | 425   | 60.0                                     | -1.4              |
| Worcestershire         | 1075   | 64.3   | 1290  | 74.3                                     | -10.0             |
| York                   | 315  | 62.6   | 385   | 71.0                                     | -8.4              |

*1 Annual Population Survey (APS) data. The figures relate to interviews conducted between January and December 2010 and include all paid work, unpaid family workers or those on government training schemes*

*Counts in the table have been rounded to the nearest five; however, percentages have been calculated using the original values.*

*The Isles of Scilly and the City of London have been excluded.*

*Data source – HESA Destinations of Leavers Survey 2002/03–2009/10 and ONS Annual Population Survey 2010*

## Appendix D Definitions used by HESA

**Domicile** data is supplied to HESA in the form of postcodes (UK, Guernsey, Jersey and the Isle of Man domiciled students) or country codes. Postcodes are mapped to counties, unitary authorities, Government Office Regions, and UK countries using the National Statistics Postcode Directory. Where no data is supplied about the student's domicile, fee eligibility is used to assign to either UK region unknown or Non-European Union unknown. Domicile is the location of the student prior to entering their course (three months beforehand). In most cases for young first-degree students, they are likely to have been living at home prior to starting the course and so the postcode of their parents' address would be used to find their domicile. Thus, it would be quite likely for the domicile and location of employment to be different

**Activity** describes the employment category of the leaver based on the values in the matrix of employment circumstance and further study.

- **Full-time paid work only (including self-employed), part-time paid work only or voluntary/unpaid work only** includes those in each of these categories as the name suggests.
- **Work and further study** includes those who reported that they were in one of the above three categories as well as in further study.
- **Further study only** includes those who gave their employment circumstances as temporarily sick or unable to work/looking after the home or family, not employed but not looking for employment, further study or training, or something else, and who were also either in full-time or part-time study, training or research. It also includes those who were due to start a job within the next month or unemployed and looking for employment, further study or training, and who were also in full-time study, training or research.
- **Assumed to be unemployed** includes those students who gave their employment circumstances as unemployed and looking for employment, further study or training, and who were also either in part-time study, training or research or not studying, plus those who were due to start a job within the next month and who were also either in part-time study, training or research or not studying.
- **Not available for employment and other** includes those who reported that they were either not available for employment or other.

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### **Local authorities' approaches to children's trust arrangements**

Local authorities appear to have taken advantage of new flexibilities and freedoms around Children's Trust arrangements. With partners, local authorities remain committed to ensuring their Children's Trust Boards (or equivalent); Health and Wellbeing Boards and Clinical Commissioning Groups are strategic, streamlined and focussed on improving outcomes. This report outlines seven local authorities' models of practice.

[www.nfer.ac.uk/publications/LGCH01](http://www.nfer.ac.uk/publications/LGCH01)



### **Evaluation of the NYA tailored support offer to local authorities: case studies report**

This document presents 11 standalone case-studies which highlight examples of the types of support local authorities have received through the NYA's tailored support offer. Areas of consultancy support include commissioning, measuring outcomes, quality assurance and service redesign. It draws on interviews with local authority strategic and operational staff.

[www.nfer.ac.uk/publications/NYAS01](http://www.nfer.ac.uk/publications/NYAS01)



### **A good practice overview of fostering and adoption activity**

Councils seek to improve looked after children's outcomes; increase the pools of foster carers and adopters; enhance service provision and reduce delays in finding children an adoptive family. The case study report outlines seven councils' models of practice to achieve these aims, their benefits, challenges and advice for others.

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The HESA report was commissioned by the LGA as an addition to the report recently published; 'Hidden Talents - A statistical overview of the participation patterns of young people aged 16-24'. This additional report was to look at data available from the Higher Education Statistics Authority (HESA) who hold data obtained from the student destination survey. This survey collects information on the students' employment status six months after leaving HE. Local Authorities are compared in tabulated form and in thematic maps, comparing full time graduate employment rates over time with changes displayed for a three and seven year period.